

EAARS POLICY REGARDING COMPENSATION FOR VOLUNTEERS

Hams working on our repeater sites are unpaid volunteers, and maintaining our sites is to the advantage of everyone. These efforts are greatly appreciated by all EAARS members. Occasionally the job turns into an all day job far from home. We believe that volunteers should be compensated for meals and fuel costs in these circumstances.

Meals:

When your volunteer effort lasts 6 hours or more (including travel and time on the site working) EAARS will compensate you for a meal, if requested, unless an officer is present and provides you a meal. Limit \$10 per person. Additional meals may be provided for extremely long work days exceeding 12 hours.

Travel to sites:

Please try to carpool as much as possible. EAARS will compensate you for gas if requested. The rate is \$0.20 per mile (or actual fuel cost if an officer buys the fuel), for all vehicles used to transport volunteers. If for an example, you drove 10 miles to meet up with somebody who drove the last 20 miles, you could get \$4 (10 miles to the meetup and 10 miles home) and the person you rode with would get \$8 (20 miles each way).

Requests for compensation should be sent to Larry, N5BG our treasurer.

Please explain what you are asking for (20 miles at \$0.20 = \$4 plus meal at \$10 = \$14). Also include the date and site name. No receipts are needed.

Note: This policy only applies to maintenance trips that have been previously scheduled and approved by at least one EAARS officer, to properly account for the number of vehicles and volunteers involved. All requests for compensation must be made within 60 days of work performed.